



PixWorkX

Great India Talent. Instantly.

— A VISIONPIX SERVICE —

Global Talent. Local Compliance. Zero Hassle.



Hire in India
in Days



100% Compliant
& Secure



End-to-End HR
Management



Cost Effective
& Transparent

OUR EOR SERVICES



Talent Onboarding

We hire talent in India on your behalf, quickly and compliantly.



Payroll Management

Accurate payroll processing, statutory deductions & payslips.



Compliance Management

We handle all statutory compliances, PF, ESI, PT, TDS & more.



Employee Benefits Administration

Leave management, health insurance, gratuity & more.



HR Support

End-to-end HR support for you and your team.



Performance & Reporting

Regular reporting and analytics for complete visibility.

WHY CHOOSE PIXWORKX?

- ✓ Quick hiring & onboarding in India
- ✓ 100% legal & statutory compliance
- ✓ No need to set up an entity in India
- ✓ Reduce cost, time & administrative burden
- ✓ Focus on your core business, we handle the rest

WHO IS IT FOR?



Startups & Scaleups

Hire in India without setting up an entity.



Global Companies

Expand your team in India, compliantly.



Agencies & Consulting Firms

Offer India talent to your clients without legal complexities.

“

Great India Talent.
Instantly.

We combine deep local expertise with global standards to deliver a seamless hiring experience.

Global Talent. Local Compliance. Zero Hassle.

PixWorkX is your Employer of Record (EOR) partner in India. We hire, pay, and manage talent for you—so you can focus on what matters most: growing your business.

-  Hire in India in Days
-  100% Compliant & Secure
-  End-to-End HR Management
-  Cost Effective & Transparent



WHAT WE DO

PixWorkX enables global companies to hire and manage talent in India quickly and compliantly—without setting up a local entity.

We act as the legal employer while you retain full control over your team's day-to-day work and performance.

SERVICES INCLUDED

-  Employment Contracts & Offer Letters
-  Employee Onboarding
-  Monthly Payroll Processing
-  Salary Disbursement
-  Provident Fund (PF) Administration
-  Statutory Compliance (EPF, ESI, PT, LWF, etc.)
-  Payslips & Payroll Reports
-  Employee Record Management
-  Experience & Relieving Letters
-  Cross-Border Billing & Payment Support

WHY PIXWORKX?

-  **Faster Market Entry**
Hire instantly without incorporating a local entity.
-  **Lower Cost**
Avoid the cost and complexity of setting up and running an entity.
-  **Full Control**
You manage the work. We handle the employment administration.
-  **Compliance Managed**
We take care of payroll, compliance and statutory obligations.
-  **Remote-First Model**
No office setup required. Your team can work from anywhere.

OUR EOR SERVICES

-  **Talent Onboarding**
We hire talent in India on your behalf, quickly and compliantly.
-  **Payroll Management**
Accurate payroll processing, statutory deductions & payslips.
-  **Compliance Management**
We handle all statutory compliances like PF, ESI, PT, TDS & more.
-  **Employee Benefits Administration**
Leave management, health insurance, gratuity & more.
-  **HR Support**
End-to-end HR support for you and your team.
-  **Performance & Reporting**
Regular reporting and analytics for complete visibility.

HOW IT WORKS

-  You identify the candidates.
-  PixWorkX employs them in India.
-  We process payroll and ensure compliance.
-  You manage their work, deliverables and performance.
-  We handle employee administration throughout the employment lifecycle.

IDEAL FOR

-  **Startups**
Hire your first employees in India without creating an Indian company.
-  **SaaS Companies**
Build engineering, QA, support and product teams quickly.
-  **Consulting Firms**
Deploy project resources in India without administrative overhead.
-  **Global Businesses**
Establish an India presence before investing in a local entity.

TYPICAL ROLES WE SUPPORT

- Software Engineers
- QA Engineers
- Product Managers
- Data Analysts
- Data Scientists
- Cloud Engineers
- DevOps Specialists
- Customer Support Professionals
- Business Analysts
- Finance & Operations Professionals
- ...and many more

“PixWorkX helped us hire our entire engineering team in India within weeks. The compliance and payroll are seamless.”

— CTO, US-based SaaS Company

COMPENSATION EXAMPLE (CTC ₹60,000 PER MONTH)

Illustrative Salary Structure

Component	Amount (₹)
Basic Salary	20,000
HRA	10,000
Special Allowance	20,000
Gross Salary (Mandatory Components)	50,000
Reimbursement Allowance	8,200
Employer PF (12% of ₹50,000)	1,800
Total CTC	60,000

PF is calculated on ₹50,000 (statutory wage ceiling).

TDS depends on individual circumstances and declared investments.

* TDS is NIL in most cases for salary up to this level under the new tax regime.

Employee Payslip (Illustrative)

Earnings (₹)	
Basic Salary	20,000
HRA	10,000
Special Allowance	20,000
Reimbursement Allowance	8,200
Gross Earnings	58,200
Deductions (₹)	
Employee PF (12% of ₹50,000)	1,800
TDS*	-
Total Deductions	1,800
Net Take Home	56,400

EOR VS. ENTITY SETUP – THE SMARTER CHOICE

Aspect	PixWorkX (EOR)	Setting Up an Entity
Time to Hire	Days	3 – 6 Months
Upfront Cost	Minimal	High (Incorporation, Legal, Office)
Ongoing Compliance	Handled by PixWorkX	Handled by Your Entity
Payroll & HR Admin	Handled by PixWorkX	Handled by Your Entity
Flexibility	Scale up or down easily	Less flexible
Exit	Simple	Complex & Costly

GET IN TOUCH

subra@pixworkx.com
www.pixworkx.com
9150086666



VisionPix Technologies LLP

No. 197, 1st Floor, 7th Cross,
7th Main, BTM 2nd Stage,
Bengaluru – 560076, Karnataka, India



Let's Build Your India Team!

Talk to us today to get started.

